



Equality Objectives- compliance with public sector duty

May 2021

Our compliance with the objectives is reviewed annually.

Eliminating Discrimination

- Our behaviour policy and written statement have been updated
- Governors were reminded of their duties under the Equality Act at the Governing Body meeting on 5th May 2021
- Equality issues are monitored through records of events and incidents kept on CPOMS.
- Our classroom texts have been updated to include more books that represent the pupil groups in school
- The vision statement agreed in 2021 is ambitious for all groups of pupils
- We have identified that in Key Stage Two a number of children have been very open with their peers about their sexuality. Pupils have shown respect and understanding in these situations-testament to the quality of our PHSE curriculum and Equality issues that go all the way through our curriculum.

Advancing Equality of Opportunity

- Data is analysed in terms of protected groups as well as whole cohorts. This data is shared with the Governing Body.
- Any queries about equality which arise from this analysis are dealt with through Pupil Progress meetings.
- The school has achieved the 'Rights Respecting Schools' Bronze award and is working towards Silver accreditation.
- The school has embarked upon a review and accreditation from 'The Diversity Mark'.

Fostering Good relations

- Our Jigsaw PHSE curriculum actively promotes friendship and respect
- We have a satellite class from Hatton Special School. Pupils in this class are regarded as part of our school